

About the City

Within just 8.3 square miles bordered by the Pacific Ocean and the west side of Los Angeles, Santa Monica is home to 90,000 residents who enjoy beautiful neighborhoods, a world renowned beach, fabulous restaurants, a thriving art community, vibrant shopping districts, excellent schools, award winning community facilities and parks, and plenty of sunshine.

Santa Monica's approximately 16,000 businesses include everything from high profile entertainment companies and world class retail to small entrepreneurial start-ups. Santa Monica has earned the moniker "Silicon Beach" with Yahoo!, Hulu and Activision as a few of the high-tech companies that make Santa Monica their home.

The Santa Monica community is known for its high level of engagement in civic affairs. Community priorities emphasize active and healthy lifestyles, culture, sustainability, social services, youth services and balanced land use. The City recently received a Bloomberg Philanthropies Mayor's Challenge prize to help fund The Wellbeing Project to address wellbeing across all segments of the community through a combination of measurement and action. In short, Santa Monica is a vibrant beach town with the resources of a big city.

Fast Facts

Santa Monica residents enjoy annual average temperature of 61.7°, smog free weather and miles of excellent beach, surf and deep sea fishing.



Compensation and Benefits

The following salary and benefits are being offered for this exempt position:

Salary Range: \$9,358 to \$11,553 Monthly

Retirement: California Public Employees' Retirement System (CalPERS) retirement formula is based on appointment date and membership status with CalPERS.

The City does not participate in Social Security but does participate in Medicare, which requires a 1.45% contribution by both the employee and the City.

Health Insurance: The City pays 94.5% of the medical insurance premium for employee and eligible dependents. Employee contributes 5.5% toward the premium. The City pays 100% of premiums for dental and vision plans and Employee Assistance Program for the employee and eligible dependents.

Long Term Disability Insurance: The City pays the premium for Long Term Disability coverage.

Supplemental Retirement Plans: A 457 plan is available and there is no city contribution. A 401 (a) plan is provided and employees who participate in this plan contribute 3.8% of their monthly salary into the plan. New hires have a one-time option to opt out of the plan for the lifetime of the plan.

Holiday/Vacation/Sick Leave:

Holidays – 12 days/year which includes up to 2 floating holidays.

Vacation – Minimum accrual of 12 days/year with a maximum accrual of 21 vacation days/year, with a 40 hour/year cash-out provision.

Sick Leave – Accrual of 12 days/year; a portion of unused sick leave can be cashed out at the end of the fiscal year.

Management Leave – Up to 5 days, one of which can be cashed out at the end of the fiscal year.

Term Life Insurance: City-paid term life insurance policy in the amount of 2 times annual salary.

Management Team Associates: The Principal Librarian-Information Management receives any other benefits provided under the terms of the Management Team Associates (MTA) Memorandum of Understanding (MOU). For more details refer to the MTA MOU found under the Labor Relations tab at www.smgov.net/hr

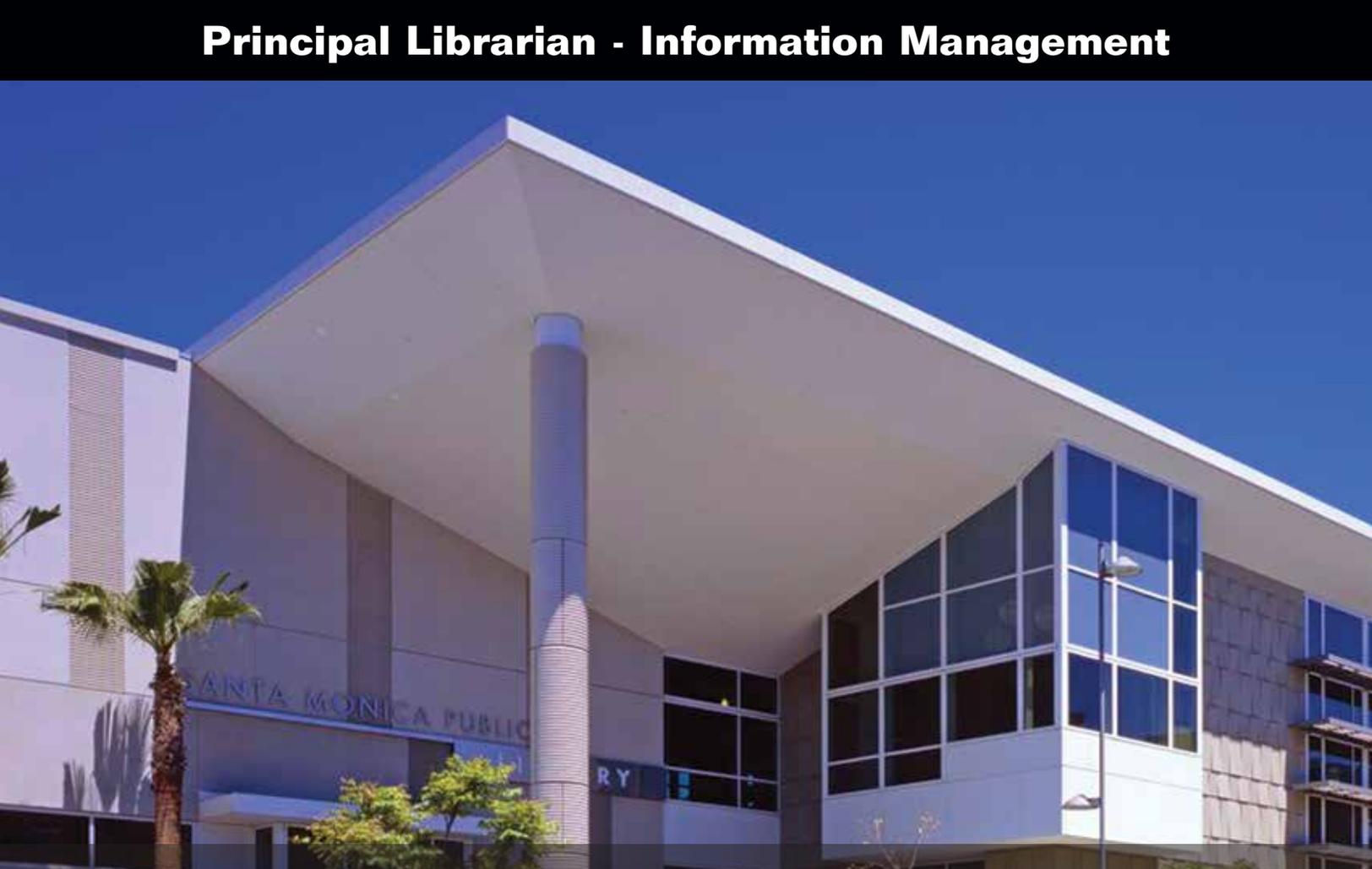


Employment Opportunities

Visit us on the web at
www.smgov.net/hr
Or call 310-458-8246

City of Santa Monica
Human Resources
1685 Main Street
Santa Monica, CA 90401

An Equal Opportunity Employer



Discover all that the City of Santa Monica has to offer



A World Class Destination, A Vibrant Beach Town, Big City Opportunities



Library System

Serving the City of Santa Monica (pop. 92,185), and surrounding Los Angeles area communities, the Santa Monica Public Library (SMPL) operates five library facilities in 8.3 square miles. The 104,000 square foot Main Library has a strong civic presence in the heart of downtown. The branch libraries are located in diverse, residential neighborhoods with lively commercial districts nearby.

Santa Monica Public Library has received a top, five-star rating by the LJ Index of Public Library for the past five years. SMPL's mission is **"to provide resources, services and a place to encourage the community to Read, Connect, Relax and Learn."** The community is strongly committed to education and to its municipal library system that provide exceptional collections, online resources, services, programs and facilities. The Library's organization culture is responsive to new ideas and encourages staff development at all levels. The Library is currently conducting strategic planning. The Library has a budgeted FTE staff of 111 including 40.4 permanent librarians, and is supported by a total budget of \$12.26 million (FY 2014/15)

Visit the SMPL website at www.smp.org and www.facebook.com/smpublib for additional information regarding this award-winning institution.



Fairview Branch



Montana Avenue Branch



Ocean Park Branch



Main Library

New Library

The new Pico Branch Library, designed by Koning Eizenberg Architecture, is located within Virginia Avenue Park and consists of a 7,872 square foot main facility and an 818 square foot community room. The branch is seeking a Platinum LEED rating from the U.S. Green Building Council.



The City of Santa Monica is looking for a **Principal Librarian – Information Management**

The City of Santa Monica is looking for a dynamic, motivated individual, one who is committed to innovation and creativity, life-long learning, team-building, inclusiveness and excellent customer service. The Principal Librarian – Information Management will lead technology and technical services in one of the Library's four major divisions.

The successful candidate will lead the library into the latest community focused technical advances. S/he will need to be approachable, accessible and have strong interpersonal skills; be an innovative and strategic thinker; provide leadership in advancing the services, programs and technology directions of the library; and be an enthusiastic champion and motivator of a bright and dynamic 201-member team to achieve the department's mission, goals and plans. In addition to leading the Information Management Division, s/he will serve on the Library's Senior Management Team, the City's Leadership Team, and will contribute expertise and perspective to organization-wide initiatives.

The Principal Librarian - IM needs to be a visionary regarding library trends and technology and supports the Library Director in representing and advocating for the library in the community.

Qualifications

Graduation from an accredited college or university with a Master's degree in Library Science. Five years of recent, paid progressively responsible work experience as a professional librarian. At least two of the recent, paid years of work experience must have included supervisory and management responsibilities. Experience in a library technology work group is highly desirable. Completion of a leadership training program similar in content to the American Library Association (ALA) Leadership Institute or California's Eureka Leadership Program is highly desirable.

Recruitment and Selection Timeline

Applications will be available online at www.smgov.net/hr beginning Monday, March 30, 2015. Applications will be accepted no later than 5:00 p.m. Friday, April 24, 2015.

Only those applicants identified as among the best qualified will be invited to participate in the interview process the week of May 11, 2015.

Please contact Rosie Cruz at (310) 458-8246 if you have any questions regarding this position or the recruitment process.